

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for 2020 covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <u>www.mvphealthcare.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call <u>1-888-687-6277</u> to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$0	See the Common Medical Events chart below for your costs for services this plan covers
Are there services covered before you meet your deductible?	Yes. Preventive care services are covered before you meet your deductible.	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost sharing and before you meet your deductible. See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	In-Network -\$6,350 individual /\$12,700 family	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Copayments for certain services, premiums, balance-billing charges, and healthcare this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out–of–pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.mvphealthcare.com or call 1-888-687-6277 for a list of network providers.	You pay the least if you use a provider in the Preferred Provider tier. You pay more if you use a provider in the In- Network tier. You will pay the most if you use an Out-of-Network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

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			July 27, 2020		
Common Medical Event	Services You May Need	Preferred Network Provider (You will pay the least)	In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$25 copay/office visit	\$25 copay/office visit	Not covered	\$0 copayment to age 26
lf you visit a health care <u>provider's</u> office	<u>Specialist</u> visit	\$25 copay/office visit	\$25 copay/office visit	Not covered	None
or clinic	Preventive care/screening/ immunization	No charge	No charge	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
lf you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Lab Office - No charge; Lab Facility - No charge; Radiology Office - \$25/visit; Radiology Facility - \$0/visit	Lab Office - No charge; Lab Facility - No charge; Radiology Office - \$25/visit ;Radiology Facility - \$25/visit	Not covered	Lab Office - None; Lab Facility - None; Radiology Office - None; Radiology Facility - None
	Imaging (CT/PET scans, MRIs)	Office - \$25 copay/procedure ; Facility - \$0 copay/procedure	Office - \$25 copay/procedure; Facility - \$25 copay/procedure	Not covered	None

			What You Will Pay		MVP Health Plan M. Communication Materials
Common Medical Event	Services You May Need	Preferred Network Provider (You will pay the least)	In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Bage 1307 Important Information
	Tier 1 (Generic drugs)	\$0/prescription	\$0/prescription	Not covered	None
If you need drugs to treat your illness or condition More information	Tier 2 (Preferred brand drugs)	Retail \$30/prescription; Mail order \$75/prescription	Retail \$30/prescription; Mail order \$75/prescription	Not covered	None
about <u>prescription</u> <u>drug coverage</u> is available at www.mvphealthcare.com	Tier 3 (Non-preferred brand drugs)	Retail \$50/prescription;Mail order \$125/prescription	Retail \$50/prescription;Mail order \$125/prescription	Not covered	None
	Tier 4 <u>Specialty drugs</u>	Retail Covered as noted in Tier 1, Tier 2, and Tier 3 classes	Retail Covered as noted in Tier 1, Tier 2, and Tier 3 classes	Not covered	Prior Authorization may be required. 30 day supply available through Specialty Pharmacy. Members required to use Caremark Specialty.
lf you have	Facility fee (e.g., ambulatory surgery center)	\$0 copay/day	\$25 copay/day	Not covered	None
if you have outpatient surgery	Physician/surgeon fees	No charge	No charge	Not covered	None

		V	Vhat You Will Pay		MVP Health Plan M. Communication Materials
Common Services You Medical Event May Need		Preferred Network Provider (You will pay the least)	In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Importants Information
	Emergency room care	\$75 copay/visit	\$75 copay/visit	\$75 copay/visit	None
If you need immediate medical attention	Emergency medical transportation	\$50 copay/trip	\$50 copay/trip	\$50 copay/trip	None
	Urgent care	\$25 copay/visit	\$25 copay/visit	\$25 copay/visit	None
If you have a hospital	Facility fee (e.g., hospital room)	No charge	No charge	Not covered	Per continuous confinement
stay	Physician/surgeon fees	No charge	No charge	Not covered	None
If you need mental bealth_behavioral	Outpatient services	\$25 copay/visit	\$25 copay/visit	Not covered	None
health, behavioral health, or substance abuse services	Inpatient services	No charge	No charge	Not covered	Including residential treatment

		V	/hat You Will Pay		MVP Health Plan M. Communication Materials
Common Medical Event	Services You May Need	Preferred Network Provider (You will pay the least)	In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Office visits	No charge	No charge	Not covered	Cost sharing does not apply to certain preventive services. Depending on the type of services, a copay, coinsurance, and/or deductible may apply. Maternity care may include tests and services
If you are pregnant	Childbirth/delivery professional services	No charge	No charge	Not covered	described elsewhere in the SBC (i.e. ultrasound).
	Childbirth/delivery facility services	No charge	No charge	Not covered	
	Home health care	\$25 copay/visit	\$25 copay/visit	Not covered	None
lf you need help	<u>Rehabilitation</u> <u>services/</u> <u>Habilitation services</u>	OP ReHab: \$25 copay/visit IP ReHab: No charge	OP ReHab: \$25 copay/visit IP ReHab: No charge	OP ReHab: Not covered IP ReHab: Not covered	OP ReHab: 30 visits per condition/year combined therapies IP ReHab: 30 days per Calendar Year
recovering or have other special health needs	Skilled nursing care	No charge	No charge	Not covered	45 days per Calendar Year
	Durable medical equipment	50% coinsurance	50% coinsurance	Not covered	None
	Hospice services	No charge	No charge	Not covered	210 days per Calendar year, 5 visits for family bereavement counseling

MVP Health Plan

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		W	/hat You Will Pay		M. Communication Materials Page 1310
Common Medical Event	Services You May Need	Preferred Network Provider (You will pay the least)	In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Children's eye exam	\$25 copay/exam	\$25 copay/exam	Not covered	One exam every 2 Calendar Years
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	Not covered	None
	Children's dental check-up	\$25 copay/visit	\$25 copay/visit	Not covered	None

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)					
Acupuncture	Non-Emergency care when traveling outside the U.S				
Children's Glasses	Private-Duty Nursing				
Cosmetic Surgery	Routine Foot Care				
Dental Care (Adult)					
• Hearing Aids					
Long-Term Care					

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Bariatric Surgery

• Routine Eye Care (Adult)

Chiropractic Care

Weight Loss Programs

• Infertility Treatment

M. Communication Materials Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Page 1311 July 27, 2020

MVP Health Care P.O. Box 2207 Schenectady, NY 12301 Toll Free: 1-888-687-6277 www.mvphealthcare.com members@mvphealthcare.com

You can also contact the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or cciio.cms.gov. Church plans are not covered by the Federal COBRA continuation coverage rules. If the coverage is insured, individuals should contact their State insurance regulator regarding their possible rights to continuation coverage under State law. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

MVP Health Care Attn: Member Appeals P.O.Box 2207 Schenectady, NY 12301 Toll Free:1-888-687-6277 www.mvphealthcare.com

members@mvphealthcare.com

You can also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or dol.gov/ebsa/healthreform, or the NYS Department of Insurance at 1-800-342-3736 or dfs.ny.gov. Additionally, a consumer assistance program can help you file your appeal. Contact the Community Health Advocates at 1-888-614-5400 or communityhealthadvocates.org.

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Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? No. If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

——To see examples of how this plan might cover costs for a sample medical situation, see the next section.—

MVP Health Plan

\$0 \$25 \$0 \$75



Total Example Cost

July 27, 2020 This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care an hospital delivery)	id a	Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and fol up care)	llow
The <u>plan's</u> overall <u>deductible</u>	\$0	The <u>plan's</u> overall <u>deductible</u>	\$0	The <u>plan's</u> overall <u>deductible</u>	
 <u>Specialist</u> Copay Hospital (facility) Copay 	\$25 \$0	 Specialist Copay Hospital (facility) Copay 	\$25 \$0	 Specialist Copay Hospital (facility) Copay 	\$
Other Copay	\$0 \$0	 Other Copay 	\$25	Other Copay	\$
his EXAMPLE event includes services like: pecialist office visits (prenatal care) childbirth/Delivery Professional Services		This EXAMPLE event includes services like: Primary care physician office visits (<i>including disease</i> <i>education</i>)		This EXAMPLE event includes services like Emergency room care (including medical suppliced biagnostic test (x-ray)	
Childbirth/Delivery Facility Services		Diagnostic tests (blood work)		Durable medical equipment (crutches)	
Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)		Prescription drugs Durable medical equipment (glucose meter)		Rehabilitation services (physical therapy)	

\$12,700	Total Example Cost	
$\varphi_{12}, 100$	Total Example Cost	

n this example, Peg would pay:				
Cost Sharing				
Deductibles	\$0			
Copayments	\$50			
Coinsurance	\$0			
What isn't covered				
Limits or exclusions \$70				
The total Peg would pay is	\$120			

In this example, Joe would pay:				
Cost Sharing				
Deductibles	\$0			
Copayments	\$700			
Coinsurance	\$0			
What isn't covered				
Limits or exclusions	\$500			
The total Joe would pay is	\$1,200			

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Total Example Cost	\$2,800
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In this example, Mia would pay:

\$5,600

Cost Sharing	
Deductibles	\$0
Copayments	\$300
Coinsurance	\$20
What isn't covered	
Limits or exclusions	\$10
The total Mia would pay is	\$330

MVP Health Plan M. Communication Materials Page 1313 July 27, 2020 MORP HEALTH CARE

Non-Discrimination Notice

for MVP Commercial Plans

MVP Health Care^{*} complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. MVP Health Care does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

What MVP Health Care Provides

Free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

Free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If You Need These Services

If you need these services, contact Jane Strange at **1-844-946-8009** (TTY: **1-800-662-1220**).

How to File a Grievance or Complaint

If you believe that MVP has not given you these services or has treated you differently because of race, color, national origin, age, disability, or sex, you can file a grievance with MVP by:

Mail: ATTN: JANE STRANGE CIVIL RIGHTS COORDINATOR MVP HEALTH CARE 625 STATE ST SCHENECTADY NY 12305

Phone: 1-844-946-8009 (TTY/TDD: 1-800-662-1220) In person: 625 State Street, Schenectady, NY

Email: civilrightscoordinator@

mvphealthcare.com

You can also file a civil rights complaint with the U.S. Department of Health & Human Services Office for Civil Rights by:

Online:	ocrportal.nns.gov
Mail:	US DEPT OF HEALTH & HUMAN SRVS
	200 INDEPENDENCE AVE SW
	HHH BLDG ROOM 509F
	WASHINGTON DC 20201

Phone: 1-800-368-1019 (TTY/TTD: 1-800-537-7697)

Complaint forms are available by visiting **hhs.gov** and selecting *Laws & Regulations*, then *Complaints & Appeals*, then *Civil Rights: How to file a complaint*.

Multi-Language Interpreter Services

Español (Spanish)

ATENCIÓN: Si habla español, tiene a su disposición servicios gratuitos de asistencia linguística. Llame al **1-844-946-8010** (TTY: **1-800-662-1220**).

繁體中文(Chinese)

注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1-844-946-8010(TTY:1-800-662-1220)。

Русский (Russian)

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните **1-844-946-8010** (телетайп: **1-800-662-122**0).

Kreyòl Ayisyen (French Creole)

ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele **1-844-946-8010** (TTY: **1-800-662-1220**).

한국어 (Korean)

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-844-946-8010 (TTY: 1-800-662-1220) 번으로 전화해 주십시오.

Italiano (Italian)

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero **1-844-946-8010** (TTY: **1-800-662-1220**).

(Yiddish) אידיש

אויפמערקזאם: אויב איר רעדט אידיש, זענען פארהאן פאר אייך שפראך הילף סערוויסעס פריי פון אפצאל. רופט (TTY: 1-800-662-1220).

বাংলা (Bengali) লক্ষম করনঃ মিদ আপিন বাংলা, কথা বলেত পারেন, তাহেল নিঃথরচায় ভাষা সহায়তা পিরেষবা উপলব্ধ আছে। ফোন করন ১–844-946-8010 (TTY: ১–800-662-1220)।

Polski (Polish) UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer **1-844-946-8010** (TTY: **1-800-662-1220**).

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. (Arabic) **العريية** اتصل برقم 1-428-649-010 (رقم هاتف الصم والبكم: 1-028-086-2021).

Français (French)

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le **1-844-946-8010** (ATS : **1-800-662-1220**).

(Urdu) اُردُو

خبردار : اگر آپ اردو بولتے ہیں، تو آپ کو زبان کی مدد کی خدمات مفت میں دستیاب ہیں ۔ کال کریں . (TTY: 1-800-662-1220) 1846-946-801

Tagalog (Tagalog-Filipino)

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa **1-844-946-8010** (TTY: **1-800-662-1220**).

Ελληνικά (Greek)

ΠΡΟΣΟΧΗ: Αν μιλάτε ελληνικά, στη διάθεσή σας βρίσκονται υπηρεσίες γλωσσικής υποστήριξης, οι οποίες παρέχονται δωρεάν. Καλέστε **1-844-946-8010** (ΤΤΥ: **1-800-662-1220**).

Shqip (Albanian)

KUJDES: Nëse flitni shqip, për ju ka në dispozicion shërbime të asistencës gjuhësore, pa pagesë. Telefononi në **1-844-946-8010** (TTY: **1-800-662-1220**).

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